



DAME ALLAN'S SCHOOLS
building the future

CANDIDATE INFORMATION

Teacher of Physics

Permanent, full-time.

Independent Day School for over 1,200 students

Junior School (ages 3-11)

Senior School (ages 11-16)

Sixth Form (ages 16-18)

Teacher of Physics

A position has arisen for a Teacher of Physics to join our successful Science Department in September 2026. Teachers at Dame Allan's Schools are passionate about teaching and collectively form a dynamic team with ongoing reflection of their own performance. They set themselves the very highest standards and commit to 'going the extra mile' to ensure pupils enjoy their lessons and make outstanding progress.

This post would be suitable for an experienced teacher or an ambitious and dynamic ECT.

Job Description

A teacher's professional duties include:

- Plan and prepare engaging lessons.
- Teach according to pupils' education needs, including the setting and marking of work in accordance with Schools' policies.
- Assess, record, and report on the development, progress and attainment of pupils.
- Promote the general progress and wellbeing of individual pupils and of any class or group of pupils.
- Provide guidance and advice to pupils on education and social matters and on their further education and future careers, making relevant records and reports.
- Communicate and consult with the parents of pupils, including attending all Parents' Events of pupils for whom they have pastoral responsibility.
- Keep up to date with current best practice and seek to improve your own teaching skills.

Person Specification

The successful candidate may possess the following experience, qualifications and qualities.

- A university degree in a relevant discipline.
- Ability to teach physics at A Level and GCSE and all three sciences at KS3.
- Excellent subject knowledge that can motivate and stretch all pupils, including the most able and interested students.
- A teaching approach which conveys the value of practical work and draws upon recent developments in the field of physics to foster a joy of learning science.
- Readiness to support the Schools' educational ethos.
- A 'pupil-centred' teaching approach – someone who makes it a priority to know their pupils very well and uses a variety of teaching techniques in order to ensure all pupils achieve their very best.
- A willingness to contribute to collaborative planning and revision of schemes of work and resources.
- A reflective practitioner.
- Ability to work proactively and effectively in collaboration and partnership with learners, parents/carers, governors, other staff and external agencies in the best interests of pupils.
- Excellent interpersonal and communication skills.

- Ability to use IT as a teaching resource and for personal administration.
 - A desire to play an active role in the provision of co-curricular activities, including the promotion of STEM activities, and bring new initiatives to the programme on offer.
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Ready to Apply?

Additional information about working at Dame Allan's Schools can be found on our [Vacancies page](#).

1. Please read our [Application and Recruitment Process](#) and [Recruitment Privacy Notice](#).
2. Download and complete the application form found on our website.
3. Complete the [Equal Opportunities form](#).
4. Send your completed application form and any additional documents to HR@dameallans.co.uk.

Closing date: 5pm on Tuesday 5 May 2026.

Interview date: Tuesday 12 May 2026.

Terms and Conditions

- The salary will be commensurate with the skills and experience of the candidate. Details will be discussed at the interview.
- The Schools operate a fee reduction package for children of staff members, subject to their meeting the Schools' admissions criteria.
- All teaching staff may join the School's pension schemes and all staff receive free school lunches.
- A formal contract, detailing terms and conditions, will be extended following completion of all safeguarding/ pre-employment checks.

Questions

For an informal chat about the role, please contact Mark Dickinson, Head of Physics, at mf.dickinson@dameallans.co.uk.

For any other queries, please contact HR@dameallans.co.uk.

Thank you for your interest in applying to work at Dame Allan's Schools.

The Schools are committed to safeguarding and promoting the welfare of children and young people. Applicants must undergo child protection screening, including checks with past employers and the Disclosure and Barring Service.

Excellence. Stability. Happiness. Est 1705.



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RATED EXCELLENT BY THE INDEPENDENT
SCHOOLS INSPECTORATE

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Dame Allan's Schools



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