



DAME ALLAN'S SCHOOLS  
building the future

### **TEACHER OF SPANISH**

<b>Start date:</b> September 2021	<b>Salary:</b> Competitive
<b>Contract type:</b> Permanent	<b>Suitable for NQTs:</b> Yes

A position has arisen for a Teacher of Spanish to join our successful Modern Foreign Languages department. Teachers at Dame Allan's Schools are passionate about the teaching of MFL. They set themselves the very highest standards and commit to 'going the extra mile' to ensure pupils enjoy their lessons and make outstanding progress. This position would suit an NQT or experienced teacher.

As well as undertaking teachers' professional duties, the successful candidate will possess the following experience, qualifications and qualities:

- a) A university degree in a relevant discipline;
- b) The ability to teach Spanish at KS3, GCSE and A level;
- c) Excellent subject knowledge that can motivate and stretch all students, including the most able and interested students;
- d) A willingness to contribute to collaborative planning and revision of schemes of work and resources;
- e) A desire to play an active role in the provision of extra curricular activities, including the promotion of MFL activities and trips abroad (please highlight experience of this in your application);
- f) A teaching approach which conveys the value of actively using the language as a communicative tool and draws upon traditional and contemporary knowledge of Spain and Spanish speaking countries in order to foster in pupils a joy of learning Spanish;
- g) Sympathy with, and readiness to support, the Schools' educational ethos;
- h) A reflective practitioner;
- i) A 'pupil centred' teaching approach -- someone who makes it a priority to know the pupils they teach very well and uses a variety of teaching techniques in order to ensure all pupils achieve their very best;
- j) Excellent interpersonal and communication skills;
- k) High competency in using ICT as a teaching resource and for personal administration (experience of using G Suite applications or similar would be an advantage).

The Schools have a full programme of extra-curricular activities and the successful candidate would be expected to contribute to this.

For more details, or if you are ready to apply, visit our website at [www.dameallans.co.uk/Vacancies](http://www.dameallans.co.uk/Vacancies) where you will find the application pack available to download

**Closing date for applications is Closing date: Noon on Tuesday, 27 April 2021**

**Interviews will take place on Friday, 7 May 2021**

***Please note that short listed candidates must be physically present for the interview.***

**Instructions to apply for this vacancy:**

From our website [www.dameallans.co.uk/Vacancies](http://www.dameallans.co.uk/Vacancies)

1. Download and read the *MFL Department Information* document;
2. Download and read the *Working at Dame Allan's* document;
3. Download and read the *Teaching at Dame Allan's* document;
4. Download and read the *Application and Recruitment Explanatory Note*;
5. Download and complete the editable *Teaching Staff Application Form*;  
If you would prefer a MS-Word version of the application form, please request this from [hr@dameallans.co.uk](mailto:hr@dameallans.co.uk)
6. Follow this link to complete the [Equal Opportunities monitoring form](#)
7. Email your completed application form along with your covering letter to [l.stephenson@dameallans.co.uk](mailto:l.stephenson@dameallans.co.uk) by the listed closing date and time.

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Direct any questions to

The Principal's Secretary, Lorraine Stephenson:

E-mail: [l.stephenson@dameallans.co.uk](mailto:l.stephenson@dameallans.co.uk) OR phone 0191 275 1500

**Thank you for your interest in applying to work at Dame Allan's Schools!**

The Schools are committed to safeguarding and promoting the welfare of children and young people. Applicants must undergo child protection screening, including checks with past employers and the Disclosure and Barring Service.